



**Ballarat Dinner Meetings**  
**are held the fourth Thursday of the month 6.30pm**  
**for 7.00pm at The Barkly Motel, Main St., Ballarat.**  
~~~~ Phone Pat Fraser on 03 5332 2995 ~~~~~  
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**PRESIDENT Stella Coffey**



**From the President's desk.**

As we anticipate our Young Women in Public Affairs Award Presentation Dinner this week, please give some thought to the difference we are able to make, through our service and advocacy, to the lives of other women. It is a theme that often comes through in our YWPA entrants' written applications – they are aware that they are privileged in having the benefits that arise from a good education, and they want to use this to improve the lives of others.

When we present our club award, we make a difference to the life of our club awardee – not only through the monetary award, but because she knows that the community service and voluntary work she has been inspired to do has been recognised.

I was reminded of this earlier today at the lunch held to celebrate the 30<sup>th</sup> Birthday of the Zonta Club of Melbourne's West – this club provides an award to a female student excelling in a non traditional area –

the award is named in honour of Moira Perillo, a much loved late member of the club.

Today we heard from Chahida Bakkour, a young woman who won the award about 5 years ago – with the help and encouragement provided by this award she has gone from studying Certificate 1 in IT, as a young mother of 2 small children, so that she could learn to use a computer - to gaining a Bachelor degree in IT and a fabulous job as a software engineer, working on a project to design an Air Traffic Control simulator at Tullamarine. In her speech, she acknowledged that the award had made a real difference to her life, by encouraging her to continue studying. I know that for most of us, it is these stories and achievements that give us the reason for being Zontians; thank you all for your commitment and dedication to our mission!

The good news is that we can have a lot of fun and meet some great friends whilst we carry out this important work; we can also develop our own skills and self confidence as we undertake new tasks and face new challenges. For this reason I encourage all members to nominate for Club Leadership positions and to take the opportunity, as and when you are able, to travel to other clubs, to District Conference and to the International Convention. No matter where in the world we live, the common ideals that unite Zontians count for more than their cultural and language differences.

I also encourage all members to take an active interest in the operation and development of our club and of our International organisation. I shall shortly be sending out to you the newly developed "Club Achievements Checklist" which we will be able to use to set some achievable future goals for our club – this has been developed by 2 members of the International Board, including our own Director Beryl McMillan from Melbourne. The checklist will be a valuable tool for us to plan the growth and development of our club, our projects and ourselves.

If we make sure that we are seen in the local community as a proactive group of people, advocating and serving, we will attract even more like minded people to join us, so that Zonta can continue to do its wonderful work for the world.

Have a great YWPA evening and I hope you enjoy hearing from our award entrants

Yours in Zonta,

*Stellbell*

## Royal South Street Society Maureen Christie Prize for Poetry and Speech



Pictured are Zontian Greta Christie & Adjudicator Virginia Walters, following the winning performance of 17 year old Claudia Douglas, in the 16 and over age group. Claudia won the combined sections of 21<sup>st</sup> Century Prose and Lyric performance.

Virginia noted that Claudia provided a "poised and fine performance". Claudia goes to Ballarat and Clarendon College.

### ROYAL SOUTH STREET SOCIETY EXHIBITION

This year marks the 120<sup>th</sup> year of competition and to mark the occasion they are staging an exhibition at the Gold Museum "Pride in Performance" from 9 August to 29 January 2012.

We have supported the South Street competitions for many years with our encouragement awards in the Speech & Drama and Piano sections.

It will be a fantastic exhibition, so please take the opportunity to go along and see it.

**Hilary Pope**  
Chair, IWD/Fundraising Committee

### BIRTHDAYS:

**August** Jayne Stinton 30<sup>th</sup>

**September** Leesa Myers 30<sup>th</sup>



### WOMEN'S UNITY ACTION GROUP

Email:- [wagu870@gmail.com](mailto:wagu870@gmail.com)

The Ballarat Trades and Labour Council is sponsoring a women's network run by and for women in the community and wishes to extend an invitation to you or members of your organization to participate in its establishment. The proposed Women's Action Group will operate as a coalition with a constitution decided by members to most effectively represent the interests of members.

The proposed Women's Action Group will be based on similar successful groups in Geelong and Gippsland. These groups provide a way for women to meet socially, share their views and encourage action by women on issues that affect us in the workplace. E.g. Pay Equity, Workforce Participation, Work Life Balance, Social and Economic Justice and more.

### RED DAY

Red day marks the number of days it takes for women to catch up with men's wages from the end of the Financial Year. This year it will take 63 Days.

To recognize this fact, on Thursday 1 September we are holding a supper meeting starting at 7.30pm in the Ballarat Trades Hall Conference Room to highlight the inequality faced by working women who, on average, earn 18% less than men. According to the Australian Council of Trade Unions this equals a loss of over \$1m during our working lives. This leads to lifelong disadvantage because, as well as having an impact on our living standards over our working lives, it also leads to impoverishment in retirement because we retire with half the superannuation entitlement enjoyed by men. We ask you to join us.

We believe that women meeting in support of other women will have positive outcomes for all members of our community and encourage you to join us.

Please contact BTLC for more information.

03 5332366

## CALL FOR CONSULTATION - DRAFT AUSTRALIAN ACTION PLAN LAUNCHED ON WOMEN, PEACE AND SECURITY

The Minister for the Status of Women, Kate Ellis, has launched the Draft Australian National Action Plan on Women, Peace and Security at Parliament House in Canberra.

The draft release of the National Action Plan outlines Australia's framework to integrate gender considerations in all peace and security efforts and support work to eliminate violence against women in fragile, conflict and post-conflict situations where Australia operates.

Minister Ellis described at today's launch that "women's bodies in fact have become part of the battleground for war" with "almost half of all people indicted by the ICC and other international tribunals over the past 10 years have been charged with rape or sexually violent crimes – either as perpetrators or as officers who have ordered it."

The Minister also emphasised that the development of this Plan is in response not only to these findings but will also fulfil Australia's commitments under UN Security Council Resolution 1325 (UNSCR 1325), recognising the impact of conflict on women and girls, their increased vulnerability to sexual violence in conflict and their exclusion from peace agreements and post conflict reconstruction.

UNSCR 1325 is the first Security Council Resolution to address the disproportionate impact of war and armed conflict on women and girls, and highlights the critical role women play in achieving conflict resolution and peace.

"The UN estimates that seventy-five percent of the estimated 60 million people currently displaced by conflict and disasters around the world are women and children, and this leaves them vulnerable to high rates of sexual violence and abuse", Ms Ellis said.

The Government is seeking input from across Australia about the content of the National Action Plan. The views and ideas offered by the Australian community during the consultation process will help to inform the development of the final National Action Plan.

All Australians are invited to share their views by making a written submission either via email or by post by 18 October 2011.

To find out more visit the [FaHCSIA website](#) or [AusAid's website](#).

*Note: If you are not familiar with UNSCR 1325, you will find more information on [www.unifem.org.au](http://www.unifem.org.au) on the Focus Issues page.*

**Hilary Pope**  
**UN Chair**

## PRAM Report

PRAM stands for **PR**, **Adv**ocacy and **Ar**chive, and **M**embership.



Committee Chair – Val Sarah

Committee: Greta Christie, Sandy Harbison,  
Jayne Stinton, Janelle Yates

It's been a busy month for our Committee, following our early afternoon meeting on the first Thursday of the month, at Craigs Coffee Shop.

Sandy prepared copies of our newsletter *BAZ* from July 2009 to June 2011 for our entry in the District 23 Conference PR Awards. She also prepared a collage of photos entitled "*Ballarat Zontians at Work and Play*" for our entry in the History & Archive exhibition to be displayed during Conference (see below). Both these entries have now been posted to the respective District Committee Chairmen.

DISTRICT 23, ZC of BALLARAT INC.  
Club No. 23.04.0863, Chartered 24.10.1978



2009-2011 Ballarat Zontians at work and play!  
Planning for the Future, Creating Breast Cushions at  
'Curves', Winter Relief Appeal  
International Women's Day, Welcoming New Members

With the Board's permission, Janelle will be liaising with our web provider Gavin Nash regarding administrative rights so that she can make direct changes to the website. The Board has approved a raft of ideas to ramp up the appearance and content of our website moving forward. Once the website has been enhanced, Janelle will assist us in putting the Club on Facebook, and we anticipate that will be early in 2012.

Jayne is our permanent representative to the Board, providing very competent minutes. She is also bringing a young colleague, Peta Seabrook, to the August Dinner Meeting.

Greta made an ideal representative of Zonta at the Speech and Drama section of the Royal South Street Competitions, and her photo and report appear elsewhere in this issue of BAZ. As Club members will be aware, our \$100 award for this section is given annually in memory of one of our most respected Charter members, Maureen Christie.

Sandy's photo of the Christmas in July Appeal Director Peter Caligari and President Stella with the mountain of goodies donated and displayed at our last Dinner Meeting duly appeared in The Courier (Sat. August 20, p. 14). See photo below.



PRAM works in conjunction with the IWD Committee regarding two IWD activities: Val will be meeting with Emma Mahony and Simone Meade of Women's Health Grampians in September to discuss promotion of the listing of *Ballarat's Great Women for 2012*, and with Chloe Biggin at The Courier in October for discussions about their special publication *WOMAN 2012*, which will be issued to coincide with our IWD Dinner.

A strong supporter of our last IWD Dinner was Barbara Hughes, City of Ballarat Citizen of the Year. We wrote to congratulate her on her authorship of the recent publication *Nurses on Wheels: A Journey of 100 Years* - a tribute to the centenary of Ballarat District Nursing and Healthcare.

President Stella and I had the pleasure of meeting Sharon Nelson-Kelly, a former member of both the ZC Wellington in New Zealand and ZC Canberra Breakfast, currently living in Melbourne but on temporary assignment as Acting General Manager, Child Youth and Family, Grampians Region, with DHS. We look forward to welcoming her to the August meeting. Another welcome guest will be Angelique Lush, who was such a fascinating Speaker at our July Meeting

We received news of two members of FOZ:

- Former President Diane Gibney, who is profiled in a booklet entitled *Creating Family Friendly Workplaces: Better Balance, Better Business*, published by WIRE Women's Information and the Queen Victoria Women's Centre. Diane is the owner and manager of Ballarat Family Pet Care Clinic, staffed entirely by women. 10 of the 17 staff have dependent children, and Diane has managed to offer her employees maximum flexibility with their work commitments.

- Former President Kate Owen, who is now stationed in Darwin, has joined the Board of a women's shelter. She recently spoke to members of the ZC Darwin on her work in Ainaro, East Timor, and sends her regards to everyone in our Club.

Finally, the PRAM Committee looks forward to hosting the September Dinner Meeting, which will be a business meeting with no Guest Speaker.

## Status of Women and Service Committee Report



**Committee Chair: Leesa Myers**

**Committee:** Helen Eyres, Pat Fraser, Carole Norton, Rachael Nuttall, Judy Snowden.

Interviews for Young Women in Public Affairs concluded, winner to be announced on Presentation Night. Arrangements for Presentation Night are underway... as we speak!

Our roster of Zonta girls to meet and greet worked well, a very full day for all concerned. Many thanks to Judges and our meet and greet Zonta girls, all jobs well done.

Other matters, as we have only 30 breast cushions left, arrangements are being made with CWA and Curves to remedy this problem. 15th October looks possible date for 'stuffing' day at Curves. Pat has agreed to pack more toilet bags for the Women's Refuge.

Hands on service is still under discussion.

## Christmas in July Winter Appeal Meeting



Visitor, Rachael Carter and Val

### Winter Appeal Goodies

Peter Caligari accepted items for the Christmas in July Appeal. He outlined the serious situation in Ballarat with four main welfare agencies having bare shelves at the start of Winter.



The donations above will be used almost immediately. In accepting the annual donation of goods from the Zonta Club of Ballarat, Appeal Director Peter Caligari said that this had been one of the coldest and most severe winters Ballarat had experienced, creating a very serious situation for families in need.

He explained that *"the reason why our appeal is so effective is that we are not bogged down in red tape. When we receive help from you, it goes to people most in need very quickly. Our bank balance is zero, because as funds come in, the money is spent on food, blankets or clothing for immediate distribution"*.

Peter anticipates that, by the end of the Appeal, the equivalent of 2 tightly-packed semi-trailer loads of goods will have been distributed, a mammoth community effort.

Among the goods amassed by the members of Zonta were hand knitted blankets and garments, many of them created by Pat Fraser, a member of almost 30 years' standing.

President Stella Coffey thanked Peter for his outstanding work in supporting the four major relief agencies, Anglicare, Uniting Care, St. Vincent de Paul and the Salvation Army, and said that the Club would continue to support such a well organised Appeal.

## Members Moments



### Member Profile – Jayne Stinton

My favourite subject is not usually myself, but seeing that I was asked to provide a bit of a profile, here it goes.

My name is Jayne Stinton, born in sunny South Australia. and married to Lloyd. I moved to the Grampians region in 1987 and soon after commenced training as an enrolled nurse. After graduation I spent considerable time in the United States at YMCA Summer Camps for young people aged 7-17 years over a two year period.

Upon my return, I worked for several years in a general hospital and nursing home. It was then I decided to return to study to earn a Bachelor of Arts (Rural Social Welfare) as a way to gain credibility and knowledge to put to good use for the vulnerable as I felt there were some elderly patients without advocates when they had no family to support them. Since then I have undertaken a few other qualifications in project management, community coordination and training. I have put them to good use whilst working as a university Health Promotion Tutor and assessor.

As all good intentions, over time things have changed, although I still work wherever possible to uphold rights and provide support to various vulnerable sectors of the community. I have had extensive experience managing human services organisations e.g. Out of Home Care (FosterCare), Aged and Disability Service, Homelessness Service, Mental Health Service.

Currently, I am coordinating a reducing risky drinking project called 'Reduce2Two'. Not to waste an advertising opportunity, take a squiz at [www.reduce2two.com.au](http://www.reduce2two.com.au).

Oh and I studying for a Master of Human Services Management and undertaking some units in Dual Diagnosis. Lastly, I am looking for a suitable work opportunity in the Northern Territory in remote communities, if anyone has a lead...

There is one subject I love to talk about, my Granddaughter Hayley!



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## How do you know when it is time

to "hang up the car keys "?

I say when your dog has this

look on his face!

A picture is worth a thousand words!



## Fundraising & IWD



**Committee Chair: Hilary Pope**

**Committee:** Eileen Anderson, Gillian Canavan, Judy Snowden, Helen Weadon

Plans for IWD 2012 are progressing: a speaker has been invited and we have also identified possible entertainment. Look out for details and make sure 8 March 2012 is in your diary. If you have any suggestions for sponsors or business which may give raffle prizes, please pass on the contact details and we will approach them. Val Sarah and the PRAM Committee will be working on the Women 2012 publication which is linked with IWD.

We hope to be able to give you details of a night of music trivia at the dinner meeting and are planning for this to be held on 22 October. This event will support our YWPA award.

We will also shortly be giving you details of a bus trip (with Christmas shopping opportunities) which we are planning for 27 November. Plans include a visit to Quoin Hill winery for a wine tasting and lunch, followed by a visit to Creswick Woollen Mills for a tour of the mill and afternoon tea, with opportunity to shop.

A fashion show by Harvest Threads is being planned for next April and we will advise when arrangements are in place – this is just an early warning!

Goods for sale at the District Conference have been ordered and the market table booked, so it will be all systems go when we get to the venue.

At the suggestion of Pat Fraser and the Service and Status of Women Committee we have arranged for a jar to be placed on the Treasurer's table at dinner meetings to collect 5 cent pieces towards our Birthing Kit assembly project, so please bring your shrapnel along each month.

Unfortunately the Ballarat National Theatre were not able to arrange the extra performances for "The Mousetrap", so we are unable to have a theatre night fundraiser this year, but will be make arrangements as soon as the BNT have their 2012 dates organised.

## Sobering Thought!



### ZONTA PAST PRESIDENTS GROUP – VICTORIA

President Stella and I attended the recent meeting of the PPG, which was held over lunch at the CWA Club in Toorak.

As well as a chance to catch up on news from other Victorian Clubs, the PPG undertook an evaluation of the "Building Better Boards" training day held at Kyneton. Evaluation forms returned by attendees were positive and the training will certainly be repeated.

To follow on from the Board training the PPG is looking at holding facilitated discussions on "Your Club – Your Future" in each Club (at dinner meetings) in 2012 and a provisional timetable and outline for this program has been drawn up. This will now be discussed at Presidents' meetings, which are to be organised by the Area Directors, and will be finalised at the PPG's October meeting.

**Hilary Pope**  
**Treasurer, PPG**



Stella and guest speaker Angelique Lush at our July Dinner Meeting

Guest Speaker Angelique Lush (Team Leader, Economic Development, City of Ballarat) gave an enthusiastic description of her career and an outline of her current projects at the City of Ballarat. She left us with the question:

**"In Ballarat, how do we develop a network for current and future women leaders?"**

### DON'T FORGET THE SHRAPNEL JAR!

Please remember to bring your collection of 5 cent pieces to each dinner meeting and put them in the shrapnel jar on the Treasurer's table.

5 cents won't buy you much, but a good collection of them will add bolster our Birthing Kit funds for our next assembly.

**Hilary Pope**  
**Chair, IWD/Fundraising Committee**

### Kate Owen settles into her new job in the Northern Territory.



Above is a beautiful pandanus mat made by one of the local women in Milingimbi.

Kate is enjoying travelling around meeting the locals and taking in the magnificent scenery.

# UN WOMEN Summit

## Accelerating Gender Equality

The [Accelerating Gender Equality Summit](#) will bring together civil society, representatives of the Federal and State Governments, the corporate sector and those interested in gender equality to discuss how UN Women will be central to accelerating gender equality and how we can all support the newly formed organisation.

**When:** Monday 5th September

**Venue:** University of Sydney

## UN WOMEN AUSTRALIA – UPDATE

On 8 August I attended a special General Meeting of the UN Women National Committee Australia, which adopted a new set of Rules of Association and was briefed on the new Strategic Plan.

I believe that the full plan will be put on the UN Women Australia website, but the following letter from the President to members gives an indication of its direction.

22nd August 2011

Dear Member

*I am very pleased to advise that at the Special General Meeting held in Canberra on Monday 8th August, the two resolutions put to the meeting were passed with strong support from the members present and the proxies received from those unable to attend.*

*This brings into effect the amended Rules of Association for UN Women Australia. I want to thank the membership for the support of these amendments, and I am confident that this outcome will ensure that UN Women continues to operate effectively into the future, and to achieve the objectives of our Strategic Plan.*

*At the meeting, Julie McKay gave an overview of the new strategic plan to all volunteers and members—ensuring everyone is aware of the changes to the organisation’s mandate. UN Women Australia has undergone a process of strategic review over the last year. In part, this review has resulted from the formation of UN Women and as such there have been changes to the organisation’s mandate.*

*The Australian National Committee’s strategic plan is a pathway towards the ultimate goal – which is our shared vision with UN Women – one where men and women have equal opportunities and capacities, where women are empowered and where the principles of gender equality are firmly embedded in policy and programs globally.*

*The four areas that UN Women Australia has identified as key focus areas to concentrate time and resources on include:*

- **Engage Government** - Engage the support of Government in achieving gender equality in partnership with UN Women;
- **Challenge Attitudes** - Challenge attitudes which perpetuate gender inequality in Australia and globally;
- **Support Programs** - Raise funds for programs which achieve gender equality and empower women;
- **Organisational Sustainability** - Ensure that UN Women Australia is a sustainable, national non-government organisation.

*In September, UN Women Australia will play host to the meeting of the Global Coalition of UN Women National Committees, and we look forward to welcoming members in Sydney to events associated with this significant meeting.*

*Thank you again for your support of our organisation, and I hope you will continue to play your part in working with the Board to achieve success in the four focus areas of our Strategic Plan.*

Yours sincerely

**Sue Conde AM  
President**

Go to the website [www.unifem.org.au](http://www.unifem.org.au) for more information about the UN Women Australian National Committee’s news and future plans. You will also find them on Facebook and Twitter.

**Hilary Pope  
UN Chair**

## DATES TO REMEMBER

|               |                                                                                    |
|---------------|------------------------------------------------------------------------------------|
| August 25     | Dinner meeting (YWPA presentation)                                                 |
| September 8   | Board meeting                                                                      |
| September 22  | Dinner meeting                                                                     |
| 24 September  | Registrations close for District Conference                                        |
| October 7 – 9 | District 23 Conference, Melbourne                                                  |
| October 9     | Melbourne on Yarra’s Fran Quinn Awards                                             |
| October 13    | Board meeting                                                                      |
| October 22    | Proposed date for Trivia Night                                                     |
| October 24    | UN Day                                                                             |
| October 27    | Our Club chartered 1978                                                            |
| November 8    | Dinner meeting (birthday)                                                          |
| November 10   | Zonta founded 1919                                                                 |
|               | Board meeting                                                                      |
|               | Melbourne’s West theatre night to “Cabaret”                                        |
| November 24   | Dinner meeting (Christmas)                                                         |
| November 25   | White Ribbon Day (International Day for the Elimination of Violence Against Women) |
| November 27   | Proposed date for bus trip to winery and woollen mills                             |