



ZONTA
 CLUB OF
 BALLARAT INC
 MEMBER OF ZONTA INTERNATIONAL
 EMPOWERING WOMEN
 THROUGH SERVICE & ADVOCACY

BAZ

ZONTA CLUB OF BALLARAT INC.
 (A0018802W)
 PO Box 1223, BAKERY HILL, VICTORIA 3354



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JULY 2020

District 23 Area 4

Our Meetings are held the fourth Thursday of the month at 7.00 pm

Currently via Zoom

Our next meeting will be 27th August 2020

Phone Maureen on 0408 346 596

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**PRESIDENT Caroline Nolan**



Dear Zontians,

As I write this report on a cold Saturday morning, with an expected top of 7°C, we know that it is winter in Ballarat. In 2020, we are quite literally all in this together as all the usual options to escape our cold winter, such as trips to northern states or overseas, are denied to us as we continue to face the Covid-19 pandemic. We feel for members in Area 1 and Mitchell Shire, as they again live under tighter Covid-19 restrictions, and our thoughts are with all those who are separated from family and close friends at this time. The last edition of BAZ was distributed at a time when the Zonta Club of Ballarat was still able to meet as a group, the sub-committee were in the final stages of planning for the club's major annual

event, Ballarat's Great Women, three of our members were looking forward to attending the Zonta International Convention in Chicago and I personally, was on an overseas flight to a family wedding in South Africa. Within a few weeks we were living in a totally different world.

Firstly, I will introduce myself to the Friends of Zonta Ballarat, FOZ. I joined Zonta as a member of the Ballarat Club, just over seven years ago and was inducted as the Club President at our Changeover Dinner Meeting in May. The other Board members inducted at that meeting were Catherine Taylor (Vice-President, Maureen Menhennet (continuing as Secretary) and Sharelle Knight (continuing as Treasurer). It is with great pleasure that I take on the role of Club President and look forward to working with the new Board as we strive to empower women through service and advocacy. At the changeover meeting we were also able to acknowledge our appreciation to Alison Round for her leadership as she stepped up into the position of Club President following the ill-health and subsequent passing of Donna Campbell. Although we refer to our regular club meetings as Dinner Meetings, we like many other clubs, have been unable to share a meal together since February and all Board and Dinner meetings have been Zoom meetings. We have faced the challenges of using technology, which was new to most of us, but with true Zonta spirit we have continued to meet with enthusiasm on-line.

The highlight of our club's year over recent times has been Celebrating Ballarat's Great Women, which usually takes place in March. As the Victorian lockdown became an inevitability, it was

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hoping to hold the dinner on the 22<sup>nd</sup> October, but this decision will be reviewed when the sub-committee meets again in August. We have also needed to change the arrangements for the Young Women in Affairs Award for 2020. At the time when we would usually send out the applications for this award, the staff and senior students in our local schools were just returning from remote learning so we have postponed the application process until August. We do still intend to acknowledge the applicants in some way, although the dinner that was scheduled for late August has been cancelled.

The Zonta International Convention should have been held in Chicago, but sadly that also had to be cancelled. The Zonta International Board were, however, determined to do the next best thing and moved to ensure that the Convention business and main events were run on-line. This inevitably meant that there was a lot of extra reading and screen time required by both our conference delegate, Catherine Taylor, and Past International President, Val Sarah. As a club we appreciate their efforts and thank them for their work on behalf of our club and Zonta International. One of the positives was the increase in the number of Zonta Talks presentations. These on-line talks allow Zontians to become knowledgeable and active participants, who are engaged in conversations on topics relevant to Zonta's mission and future. Every Zontian can take part and non-members are also welcome. It was at one of these recent talks where our own Val Sarah and with Eva Nielsen (Copenhagen II) were presented with the Centennial Anniversary Biennium's Zonta International Meritorious Service Award for their exceptional service to Zonta International. We congratulate Val Sarah on receiving this award and it was with great pride that members of the Zonta Club of Ballarat were able to watch the presentation.

This month, we see Catherine Taylor step down as the Area 4 Director, and our representative on the District 23 Board, after two years of service. It was extremely convenient to have a dignitary in our club and she was frequently called up to wear different hats at our dinner meetings. She

has worked and she clocked up a large number of kilometres supporting clubs as far afield as Albury-Wodonga, Wangaratta and the Mitchell Shire. As the Area 4 Director, she went to great lengths to research and organise the venue for the Combined Area 1 and Area 4 Meeting, only to have it converted to a digital meeting. We thank Catherine for her service and her flexibility in this role.

Finally, we will continue to run as Zoom meetings for the foreseeable future. Our next meeting is 7pm on Thursday 23<sup>rd</sup> July. It is hoped that at the next meeting we will be able to induct Loretta Kaval as a new member. We will also have a guest speaker, Catherine Ryan, joining us at 8pm to talk about the work of Uniting in Ballarat; such as, the Breezeway Program, helping families with food and meals, the local opportunity shops and the work of volunteers in these areas. We thank Service Committee member, Helen Eyres for suggesting Catherine as a possible guest speaker for this meeting. Club members are encouraged to donate the money they would have spent on a dinner to the Ballarat Winter Appeal.

Keep warm and safe.

**Caroline Nolan**



*"There is no limit to what we, as women, can accomplish."*

Michelle Obama

Lawyer, writer, former First Lady of the United States of America 2009-2017

[www.zonta100.org](http://www.zonta100.org)

## Half a Lifetime in Zonta - Val Sarah



**1978** Charter President of the Zonta Club of Ballarat.



*Zonta International President-Elect Dr. Shirley Schneider of Springfield, Illinois presents the Charter of the ZC Ballarat to Charter President Val Sarah in April 1979*

**1980** Introduced Zonta Past Presidents' Group in Victoria to retain the wisdom gained in office.

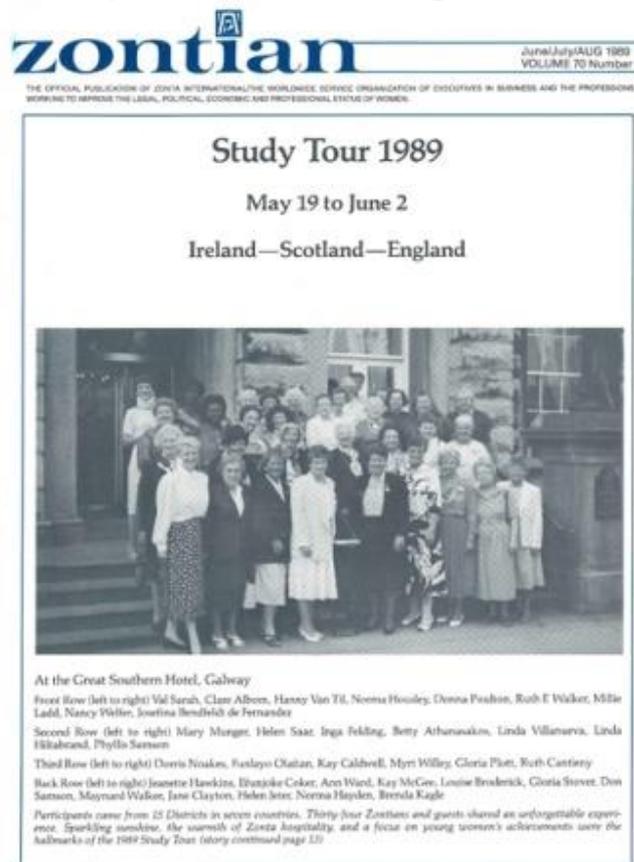
**1982** On behalf of the Club suggested to Peter Davies, then President of the Rotary Club of Ballarat, the possible introduction of PROBUS Clubs in Ballarat for retired professional and business people who were moving in from the country and needed networks in a new community. PROBUS Clubs are formed by Rotary Clubs. Peter acted quickly and immediately formed the first of many Clubs in the city and environs.

**1982-84** Invited by International President Cornelia Hodges to handle the PR, TV, Press and Radio interviews for the Zonta International Convention held in Sydney in 1984.

**1986-1988** Served as District Governor of District 16 with 83 Clubs in Australia and New Zealand.

Was honoured to represent Zonta at a reception at the Prime Minister's Lodge in Canberra on International Women's Day, 8<sup>th</sup> March 1988.

**1988-1990** Served as International Relations Chairman and led a group of 35 Zontians from 15 countries on a Study Tour of Ireland, Scotland and England, in May-June 1989. Presentation of Michael J. Freeman Scholarships to Valerie McGrath at the National Institute of Higher Education in Limerick, who was enrolled in the European Studies Degree Programme; Laura Taaffe at the Regional Technical College in Galway, a student of marketing; and Jennifer Anne Bruton at the National Institute of Higher Education in Dublin, a student of electronic engineering. This last was an historic occasion, as the Institute was officially re-named the University of Dublin that evening.



*Study Tour, cover of the Zontian Magazine – Val LHS front in white blouse and floral skirt*

**1990-1992** Served on ZI Long-Range Planning Committee for President Leneen Forde

**1992-2000** Served on the ZI Board.

### SOME HIGHLIGHTS

- Enjoyed quiet moments with infants at Casa Daya, a project of Zonta Metropolitano, supporting mother-girls found living on the streets of Mexico City, offering them shelter and assisting them to rear their babies while teaching them life-skills for adult life.



*Val with infants at Casa Daya*

- Honoured with a splendid Durbar ceremony on her birthday in 1997 while attending a Conference in Accra, Ghana. Zontians from several countries in District 18 were invited by the Chief of the Amanorkrom and his wife Queen Felicia, a distinguished member of Zonta.



*Chief of Amanorkrom with Val*

- A first meeting with Her Majesty Empress Michiko of Japan, at the Opening Reception of the 1999 District 26 Conference in Yokohama. At a private meeting afterwards, the Empress offered Val copies of *Building Bridges* (Reminiscences of Childhood Readings) and an allegorical story she wrote for her granddaughter *My First Mountain*.



*Her Majesty Empress Michiko of Japan and her book cover below*



- The creation of Zonta's 80<sup>th</sup> Anniversary History *Advancing the Status of Women Worldwide*

**1998-2000** Val was installed as Zonta International President in Paris, with the theme "The New Millennium - a Voyage of Discovery; Sharing our Stories, Listening, Talking, Learning", and presided over the closing (55<sup>th</sup>) ZI Convention in Hawaii.

Highlights of the Convention included the following:

- **A footprint of Service** during the biennium, indicating  
Local Service Contributions in USD 10,800,000.  
International Service Contributions 1,761,000  
Total Service Contributions 12,561,000  
Local Service Hours 677,000  
Local Lives Touched 7,200,000  
Fundraising Hours 353,000

as well as the most important issues addressed, in order of priority:

Education and literacy; Women's Health; Human Rights, Women's rights; Advocacy around women's issues; Women and Ageing; The Environment.



*Being interviewed during the Convention in Hawaii*

- **An Art Exhibition** in all disciplines by Zonta artists around the world, coordinated by Elizabeth Heber in Queensland and mounted in Hawaii by Peggy Hopper, a local gallery owner. On site in the Tropics Showroom of the Hilton Hawaiian Village, it was open to the public, and funds from sales went to the Zonta International Foundation.
- **A Book Fair** showcasing books for sale written by or about Zontians – again open to the public, with funds for Zonta projects.



The Zonta Rose  
(Photo courtesy Lynn McKenzie, New Zealand)

- The planting of the **Hawaii Zonta Rose Garden** in the grounds of Sacred Hearts Academy on International Women's Day, 2000. During Val's biennium as President, the Zonta Rose was accepted as the international friendship symbol of Zonta, and is a feature of all ceremonial occasions.
- Zontians from around the world experienced a full-length performance of **Kabuki drama** at the Kennedy Theatre, University of Hawaii at Manoa, with proceeds supporting one-year's scholarship to study theatre and dance at the College of Arts and Humanities.

At the conclusion of the Convention, another Australian was installed as International President to serve 2000-2002. She was Mary Magee, the third of the three Australians to serve this high office, the first being Leneen Forde who later served as Governor of Queensland.



*Mary Magee, Leneen Forde and Val*

Val has served continuously at the international level since 1982, most recently on the Centennial Anniversary Committee to create the centennial history (2010-2020) and on the Centennial Anniversary Endowment Committee (2014-2020) charged with raising USD 10 million for Zonta's Endowment Fund.



*Val as Centennial Anniversary Committee Chairman with Co-Chairman Beryl McMillan researching Zonta's history at ZI HQ in Chicago*

Val was recently awarded Zonta's highest honour, rarely given, the Zonta International Meritorious Award, and will continue to serve Zonta at all levels of Zonta.



*Val with her daughters, Olivia and Virginia*

Val's journey in Zonta has been actively supported by her two daughters, Virginia Sarah

who works as the Global Partnerships Executive for the Fred Hollows Foundation in London (not a Zontian) and Olivia Sarah-Le Lacheur, who lives in Sydney and works in senior management with AIA. Olivia joined the Zonta Club of Ballarat in 1992, later serving as Charter President of the Zonta Club of Sydney Breakfast, and as Governor of District 24.

Summing up half a lifetime in Zonta Val says:

*"This journey through Zonta would not have been possible without the support of members of the Zonta Club of Ballarat who nominated me for successive elected positions in Zonta, and Past International Presidents who offered me the opportunity to serve in appointed positions. What a privilege it has been to work alongside such articulate, talented, and visionary people, and know that many challenges still lie ahead".*

On 24<sup>th</sup> June, Val was honoured as a very distinguished member of Zonta when she was awarded the Centennial Anniversary Biennium's Zonta International Meritorious Service Award with another distinguished member, Eva Nielsen of the Zonta Club of Copenhagen II. Normally, this award would have been presented to Val and Eva at Zonta International's 65<sup>th</sup> Convention, which would have been held from 4<sup>th</sup> to 8<sup>th</sup> July in Chicago. With Covid 19 shutting everything down, this took the form of a webinar and many members from all across the globe joined in.

Another Zonta International celebration took place a few days later, thanking Val and a handful of inspirational Zonta members from around the world, for their work on the Zonta International Centennial Endowment Campaign, which was formed in 2014. This fund was formed to generate money to fund Zonta's projects in perpetuity and right now is just under \$6 Million US.

*Val Sarah, AM CGSJ, you are an extraordinary Zontian and an inspirational member of our Club and a wonderful member of the Ballarat community!*

## Convention 2020

Celebrating Zonta's Centenary in Chicago did not turn out as we all expected, but I believe Zonta International did a magnificent job in keeping all members up-to-date and informed about what was happening.

All of the Zonta Talks were wonderful – even if they were held at an ungodly hour here in Australia. Some of these were –

**The Future is Women**

**How to Be Mentally Strong in Challenging Times**

**Managing Zonta's Finances**

**Domestic Violence on the Rise**

**Two Awards for Exceptional Service** where our own Val Sarah and Eva Nielsen from the Zonta Club of Copenhagen 11 were awarded with the Zonta International Meritorious Service Award

**Now More Than Ever, Supporting Future Leaders in Technology**

**Education Continues in Madagascar**

**How can we accelerate progress in ending child marriage?**

**Achievement and Challenges of "Hand in Hand" in Jordan**

**Our responses to Covid 19**

**Achieving equality: How Dr. Shirley Randell empowers women in Africa**

And many others.

All of these webinars were very easy to see and listen to and are all available on the website. All participants had the opportunity via the Chat Box or Q & A to ask questions, which were answered by the participants.

It was an honour for me to represent our Club by being Club Delegate and again ZI rose to the occasion and made this process very easy. There were three sessions for Delegates and Alternates to learn how the voting process was going to work, it was all explained carefully and there was an email address we could go to for help if needed.

A couple of days before voting was to start, we were sent a Ballot Guide Sheet with links to all the

Candidate Bios and Videos, Bylaws and the Proposed 2020-2022 Biennial & Fundraising Goals and Proposed 2020-2022 International Project Descriptions as well as the PROS and CONS of what was being proposed.

The only thing missing was Meet the Candidates, which usually occurs when we meet in person.

The Ballot Guide Sheet was excellent as it was written and presented exactly as we needed to vote.

I did my due diligence – watched the Candidate videos and read all the bios, looked at each proposal, looked at the PROS and CONS, then highlighted my answers on the Ballot Guide Sheet ensuring I was ready for voting when the email arrived.

The voting process itself was very easy and ran like clock work and only took a few minutes, mainly because of my preparation. All the results have since been sent out and posted on the zonta.org for everyone to see.

My congratulations go to Zonta International President Susanne von Bassewitz, Tebbie Clift and Judy Kautz and their committees, who all did a magnificent job in making our first online Convention so easy!

**Catherine Taylor**

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## Memorial Service

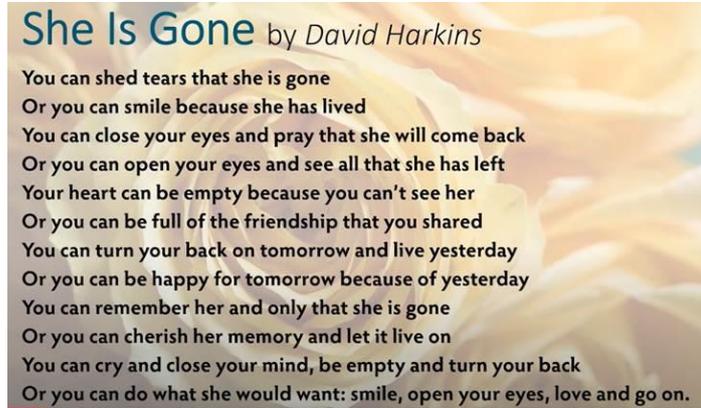
The Zonta International Memorial Service for 2018-2020 was conducted with reverence by International Director Judy Gorton. Simple and elegant, it featured the Zonta rose image, with a harp playing gently in the background.

You may have been familiar with several of the names as we paid our respects to Zontians from every District and Region who had died during the biennium.

Donna Campbell's life was celebrated among others in District 23.

"She is Gone" by David Harkins was a poignant poem read quietly by Judy. It will be my privilege to read it during our meeting, as we say a final farewell to Donna.

**Val Sarah**



**Installation of 2020 – 2022 Zonta International Board**

Last Saturday, the installation of the 2020-2022 Zonta International and Zonta International Foundation Boards, International Nominating Committee and Governors took place at 7 am Victorian time. This was a pretty good time for us, but for incoming District 23 Governor, Sandra Burns, it was 5 am.

The Ceremony began with Zonta International President, Susanne von Bassewitz, thanking the Governors, International Board and Nominating Committee for all their efforts during this biennium.



*Zonta International President, Susanne von Bassewitz*



*Outgoing Governors from Districts 21, 22, 23 and 24, with our own District 23 Governor, Jane Adornetto bottom right*



*Incoming District 23 Governor, Sandra Burns, beings installed. Sandra said she was unable to see what was happening – only her own screen or black boxes for the other members being installed*



*Other Governors our District 23 Governor, Sandra Burns, will be working with this Biennium. Sandra is in the centre second row at the bottom*



*The new Zonta International Directors 2020-2022*



*The new Zonta International Nominating Committee 2020-2022*



*Zonta International President, Sharon Langenbeck  
ZC Santa Clarita Valley, California, USA*

Zonta International's new President, Sharon Langenbeck, told us after her installation as President, that she is the first Amelia Earhart recipient to go on to become International President. She spoke about Covid 19 and the effects it is having on our communities, the

importance of education all around the world and growing our Membership.

## District 23 Installation

This began with outgoing Governor, Jane Adornetto, thanking the District Board 2018-2020 for their hard work and installing the Nominating Committee for 2020-2022, these members are Naomi Reschke from Area 2, Alison Martin from Area 3 and Ronda Walker OAM, from Area 4. Naomi and Alison are co-chairs.

The new District 23 Secretary is Kimberley Robbins from Bunbury.

Area Directors are –

Area 1 – Trish McLean

Area 2 – Acting Area 2 Director Chris Frick

Area 3 – Tyril Houghton

Area 4 – Eloise Forbes

Area 5 – Vicki Carmen-Brown

District Treasurer is Lyn Symons and our

Lieutenant Governor is Kay Stewart

We wish the new District 23 Board a wonderful Biennium!



*Out going District 23 Governor, Jane Adornetto, installing incoming Governor, Sandra Burns*

*Top row left to right out going Governor, Jane Adornetto, Area 4 Director, Catherine Taylor, Area 1 Director, Di Hillman, Area 5 Director, Georgie Hutchins with members from Area 5, Second row left to right, incoming Lieutenant Governor, Kay Stewart, Area 2 Director, Eronwy Edwards and members from Area 2, incoming Governor, Sandra Burns, with members from Area 3, out going District 23 Secretary, Debbie Schmidt, Third row left to right, Ann Horrocks, incoming Nominating Committee Member, Ronda Walker, OAM, incoming Area 1 Director, Trish McLean, incoming Area 4 Director, Eloise Forbes, Bottom row is District 23 Treasurer, Lyn Symons*

## SERVICE COMMITTEE..... BREAST CUSHIONS and TOILETRY BAGS

During the first half of this year, 40 Breast Cushions were made and donated to St John of God Hospital for distribution by the McGrath breast care nurses. At present, there is no breast surgery being performed at the Ballarat Base Hospital with it all being carried out at St John of God Hospital. The nurses and patients are particularly appreciative of the lovely range of soft and patterned fabrics used to make the breast cushions.



*All past District 23 Board members looking forward to far less emails and a bit more time to themselves, with the new District 23 Board Members, looking excited for what lies ahead*



*Everyone enjoying a glass of bubbly at the end of proceedings!*

I am sure all past District 23 Board members will join me when I say it has been a very busy biennium during Zonta's Centenary and I am sure we will all be friends for life. Roll on Conference in Bendigo in September 2021 for a celebration!

It has been an honour and a privilege to serve the Clubs in Area 4, including my own club of Ballarat. I have made many friends and learned a lot about Zonta International, District 23 and our clubs.

This has been a really wonderful experience!

**Catherine Taylor**



*Helen Eyres and Maria Sozanski focusing on stitching the breast cushions*

Our thanks must go to volunteers, Wendy Jones of the Ballarat Quilters and Margaret Copping of the U3A Sit and Stitch group, whose members sew casings for the breast cushions in a variety of suitable fabrics. We are also grateful for a generous donation of fabric and matching threads from Catherine Taylor and to Maureen Menhennet who organizes the purchase and delivery of the filling for the breast cushions.

Our 40 fabric toiletry bags donated from the Zonta Club of Bendigo are being threaded with drawstrings in readiness to be filled and given to go to Berry Street. Again, we are appreciative of a donation of toothpaste from Maria's dentist and

a generous donation of combs and tissues from Val Sarah. We fill the bags with face washers, combs, toothpaste and brushes, body wash and lotion, hair shampoo and conditioner, soap and tissues and always welcome donations of these items for this purpose. At the present time, we have a sufficient supply for our 40 bags.

**Maria Sozanski and Helen Eyres**

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## **KIT International**

The new Zonta biennium centres around the theme "Transitions, Changes and New Opportunities" and came into force on July 18, our time.

Earlier in the month on 1<sup>st</sup> July, an initial website went up to introduce **KIT International**, formerly known to us all as the Birthing Kit Foundation Australia. At first glance, it looked as though a long-held dream was becoming a reality – a truly 'international' organisation.

What does KIT stand for? Well, in some respects, it seems to mirror our Zonta biennial theme:

**K** stands for Knowledge  
**I** for Innovation  
**T** for Transformation

The new website and its contents were soon being viewed on [www.kit.org.au](http://www.kit.org.au) It looked modern, vibrant and highly informative, and immediately attracted an impressive response internationally.

At first we were confused, though – what bearing did it have on our birthing kits? Where was the familiar logo of mother and newborn child? Where did it mention 'birthing kits'?

Fortunately, on 15<sup>th</sup> July, the first edition of KIT News dropped into our In-boxes, which recognised our Foundation Partners and paid tribute to Zonta with the words

*"For over 20 years, KIT International (formerly the Birthing Kit Foundation Australia) and*

*Zonta International have been supporting safer motherhood and newborn health through the Clean Birth Kit initiative.*

*We would like to take this opportunity to celebrate this wonderful partnership and thank Zonta Clubs and volunteers in Districts 22, 23 and 24 for their ongoing support of this important program.*

*We recognise that COVID-19 has presented many challenges for Zonta Clubs to raise funds and organise events, and we appreciate the commitment to re-book postponed events (where possible) or opting into the "Kits at Home" volunteer experience.*

*In partnership, we are all stronger and we look forward to celebrating our collective impact for women, girls and newborns for many years to come".*

We understand that the words **KIT International (formerly Birthing Kit Foundation Australia)** will continue to keep our name before the public, and hope that non-Zontians will still be able to make the connection with our efforts to save the lives of mothers and their newborn babies.

**VAL SARAH**  
**Ambassador**

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**International Honorary Member**  
**Professor Shirley Kaye Randell**  
**OA, PhD, Hon DLitt**



World renowned for her work with women in Rwanda after the genocide, Professor Shirley Randell AO has had a fascinating and eminent career as an educator and expert in public sector and institutional reform in developing countries across the globe. Dr Randell was recognised in the 2012 Inaugural Australian 100 Women of Influence Awards – global category, the 100 World of Difference Awardees – community category for 2013 by The International Alliance of Women, and the Inaugural Winner of the Sir John Storey Lifetime Achievement in Leadership Award by the Institute of Managers and Leaders Australia and New Zealand. She is an Officer of the Order of Australia and Distinguished Alumni of the Universities of Canberra and New England, Armidale, Australia.

One of Dr Randell's major strengths is Education: she recently completed an assignment as the Preservice Education Specialist with the Teaching Quality Improvement Project for the Ministry of Education in Bangladesh. She undertakes keynote speaking engagements internationally and makes engaging presentations on subjects including Global Women's Leadership, Advancing the Status of the World's Women, Post-conflict Reconstruction and Peace Building in Rwanda, The Life of an International Development Adviser, and Global Expectations for Education in a Changing World. She is committed to universal education, continuing to mentor and empower women and has been active in Rotary International, Zonta International, Virginia Gildersleeve International Foundation, indigo foundation and Graduate Women International (GWI) and their worldwide initiatives.

Her years of service in Rwanda and Bangladesh make Dr Randell an excellent resource to compare progress between the two countries and to answer questions like "Is there still genocide in Rwanda?" or "How has Rwanda been able to achieve peace, reconciliation and reconstruction in 22 years?" or "What is the impact of women's political leadership to democracy and development in Rwanda?" She speaks from experience: today, Rwanda is the leading country on women's empowerment in the world with a majority of women in their Parliament – 64

percent, 50 percent of female judges in the Supreme Court and over one-third women in other decision-making positions. The country achieved seven of the eight of the United Nation's Millennium Development Goals by 2015 and is now committed to attaining all of the UN Sustainable Development Goals by 2030.

Dr Randell played key roles in discussions for the development of Rwanda's first Economic Development and Poverty Reduction Strategy and national girls' education and gender policies as well as gender mainstreaming in Bangladesh. A world vice-president of GWI (formerly the International Federation of University Women) from 2007-2010, she is a founder and Board member of one of the biggest associations for women graduates in Africa – the Rwanda Association of University Women, and was Founder Director of the Centre for Gender Studies at the University of Rwanda's College of Arts and Social Sciences. RAUW has over 900 women on its roll.

Dr Randell is also an Honorary International member of Zonta International and an Honorary member of Business and Professional Women Australia. She now is able to speak about comparative development issues in Asia, Africa and the Pacific.

Dr Randell is the author of numerous journal articles, books and training manuals. She is a renowned public speaker with regular speaking engagements at conferences, seminars and workshops in North America, Europe, Asia, the Pacific and Africa.

Due to her commitments and the high demand for her public speaking appearances and consulting assignments, she will accept advance bookings.

For bookings please use the email [mail@shirleyrandell.com.au](mailto:mail@shirleyrandell.com.au)

What is our connection to Professor Randell? She was the first female Dean at Ballarat University College, (now Federation University) in 1989, and says "*I have great memories of my year there*".